

For K-9 Cuts Use

Date Application Received:

Received By:

## ***K-9 Cuts--Application for Team Member Employment***

**\*\* Please note that all items must be completed to be considered for employment**

**\*\* Please note that applications are only accepted in person at K-9 Cuts**

### **Personal Information**

Name: \_\_\_\_\_  
First Middle Last

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Position/Responsibility Desired: \_\_\_\_\_

Desired Salary Range: \$ \_\_\_\_\_/hr to \$ \_\_\_\_\_/hr

### **Work Eligibility**

Are you eligible to work in the United States? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Are you 17 or older? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Have you been convicted of or pleaded no contest to a felony within the last five years?

Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, please explain:

\_\_\_\_\_

Have you been convicted of, pleaded guilty to, or pleaded no contest to, an act of dishonesty, or breach of trust, such as misdemeanor petty theft, burglary, fraud, writing bad checks, and other related crimes within the last five (5) years? \* Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, please explain:

\_\_\_\_\_

How did you hear about K-9 Cuts?

\_\_\_\_\_

\*Conviction of a crime, or pleading guilty to a criminal charge, will not necessarily disqualify you from the job for which you are applying. Each conviction or plea will be considered with respect to time, job relatedness, and other relevant factors.

## Availability

Total Hours Desired: \_\_\_\_\_

You will be expected to work holidays as K-9 Cuts is also a retail store. Are there any holiday you are NOT able to work? \_\_\_\_\_

When will you be available to begin work? \_\_\_\_/\_\_\_\_ (Month/Year)

Day of the Week	From	To	Notes
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			

Desired Schedule – (Your Ideal Schedule) – Please note that this may not be possible and that all team members work at least 1 weekend day each month.

Day of the Week	From	To	Notes
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			

**Education**

High School: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Years Completed: \_\_\_\_\_ Year Graduated \_\_\_\_\_

College: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Course of Study: \_\_\_\_\_ # of Years Completed: \_\_\_\_\_

Did You Graduate? Yes: \_\_\_\_\_ No: \_\_\_\_\_ Degree: \_\_\_\_\_

**Other Education, Skills or Training you would like to make us aware of**

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**Other Information**

**Tell us about your pets, past and present. What did they like and what did/do you do together?**

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**Why do you want be a part of the team at K-9 Cuts?**

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**What skills/talents do you possess that would be beneficial to the team?**

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**What are your 5-10 year goals and how does working at K-9 Cuts help you achieve these goals?**

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## Employment History

Please give accurate and complete full-time and part time employment record. Start with present or most recent employer. Include military experience if applicable.

### Position #1

Company Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Employed (Month and Year) From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Wage: \_\_\_\_\_

Describe your work:

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May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If not, why not? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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### Position #2

Company Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Employed (Month and Year) From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Wage: \_\_\_\_\_

Describe your work:

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May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If not, why not? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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**Position #3**

Company Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Employed (Month and Year) From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Wage: \_\_\_\_\_

Describe your work:

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May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If not, why not? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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**Position #4**

Company Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Company Phone Number: \_\_\_\_\_ Job Title: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Employed (Month and Year) From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Wage: \_\_\_\_\_

Describe your work:

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May we contact this employer? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If not, why not? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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## Conditions of Employment

K-9 Cuts sets high standards for its employees, and compliance with these standards is a condition of employment. If you are offered a position with K-9 Cuts, you need to carefully consider what we would require of you before you accept. As an employee, you must do everything you can to satisfy our external and internal customers, including:

- Following our standards of professionalism
- Smiling and making eye contact
- Arriving on time
- Maintaining a positive, enthusiastic attitude
- Treating coworkers with respect
- Being honest and dedicated in your work
- Using proper phone etiquette
- Completing necessary training requirements
- Expediting customers' transactions/requests quickly and professionally
- Following all company policies and procedures
- Assisting customers
- Following directions
- Meeting standards of work quality and quantity
- Maintaining a professional appearance and complying with the company dress code
- Accepting a work schedule that may require holiday work
- Ability to carry pet supplies with a weight up to 40 lbs.
- Ability to handle customer complaints and make decisions independently.

Are you willing and able to comply with all the requirements listed? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If your answer is no, or if you have concerns about being able to comply with any of these requirements, please explain:

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## Agreement of the Transfer of Information

I declare the information provided by me in this application is true, correct, and complete to the best of my knowledge. I understand that if employed, any falsification, misstatement, or omission of fact in connection with my application, whether on this document or not, may result in immediate termination of employment. I authorize you to verify any and all information provided above. I acknowledge that employment may be conditional upon successful completion of a substance abuse screening test as part of the Company's pre-employment policy.

I acknowledge that if I become employed, I will be free to terminate my employment at any time for any reason, and that K-9 Cuts retains the same rights. No K-9 Cuts representative has the authority to make any contrary agreement.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_